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**Sussex County Bowls**

**and**

**The Crouch Bowling Club**

**Code of Conduct for County and Club Officials and Volunteers**

The essence of good ethical conduct and practice is summarised below.

All volunteers must:

* Develop an appropriate relationship with participants, based on mutual trust and respect.
* Ensure all activities organised by the club are appropriate to the age, ability and experience of those taking part.
* Promote the positive aspects of the sport (e.g. fair play).
* Display consistently high standards of behaviour and appearance.
* Follow all guidelines laid down by the National Governing Body and the Club.
* Ensure the club holds appropriate insurance cover for its members.
* Ensure club officials hold appropriate qualifications relevant to their role.
* Never exert undue influence over performers to obtain personal benefit or reward.
* Never condone rule violations, rough play or the use of prohibited substances.
* Encourage and guide participants to accept responsibility for their own performance and behaviour.
* Encourage participants to value their performances and not just results.